

ARE YOU BOARD READY?



XY ON BOARDS' BOARDREADY PROGRAM
FOR ASPIRING GEN X AND GEN Y DIRECTORS



ON BOARDS

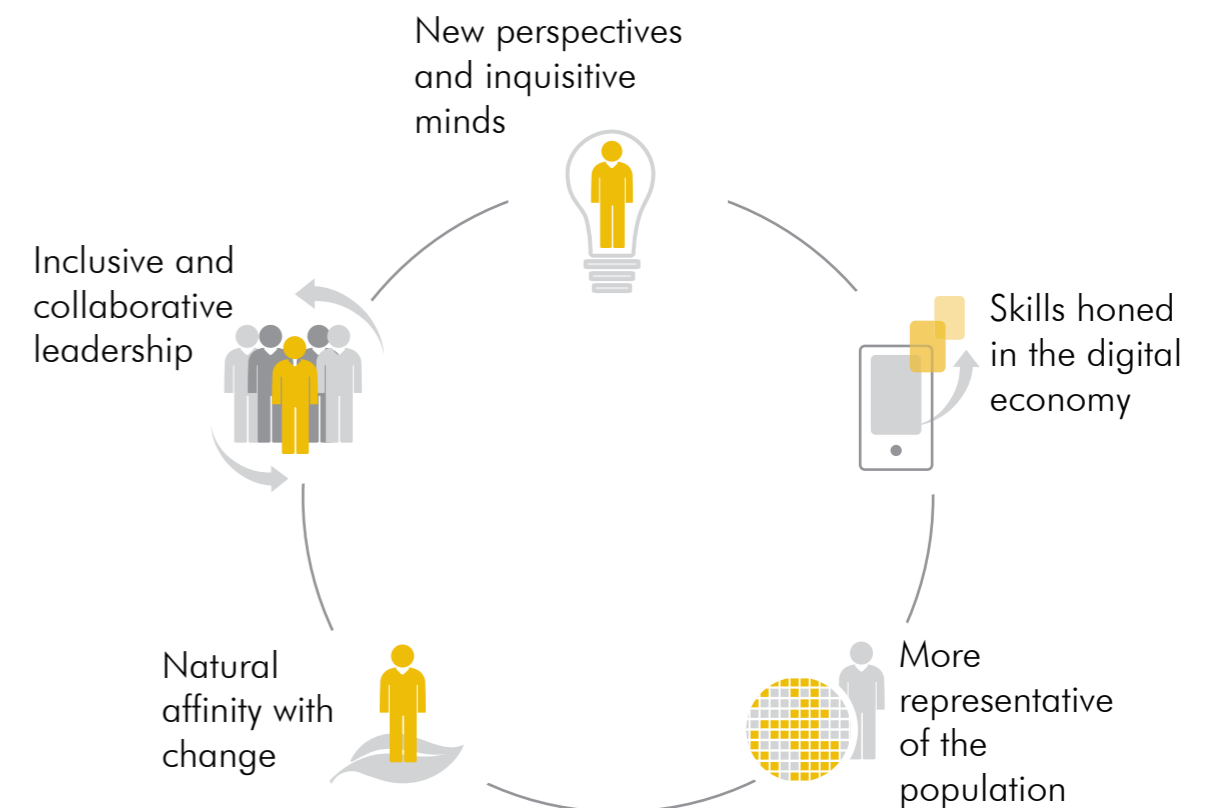
BOARDS ARE AT RISK!

We live in a fast moving and ever-changing world where technology and innovation are disrupting 'business as usual', and purpose and agility determine success. Companies are at risk if they do not adapt and position themselves to not only survive, but also thrive in the new economy.

At XY on Boards, we believe part of the solution is bringing a diversity of mindset to the boardroom.

Our solution is enabling the **next generation of board directors, now.**

WHAT DOES THE NEXT GENERATION BRING TO THE BOARDROOM?



“This is a real game changer!”

INTRODUCING THE BOARD READY PROGRAM

- Do you want to advance your leadership skills by starting or enhancing a board career?
- Do you want to make a difference and influence at board level?
- Are you keen to find a board role that maximises your natural talents or technical skills?
- Do you want to build relationships with like-minded (aspiring) young directors?
- Do you want to meet Directors and Chairs of ASX listed companies, start-ups and NGOs?

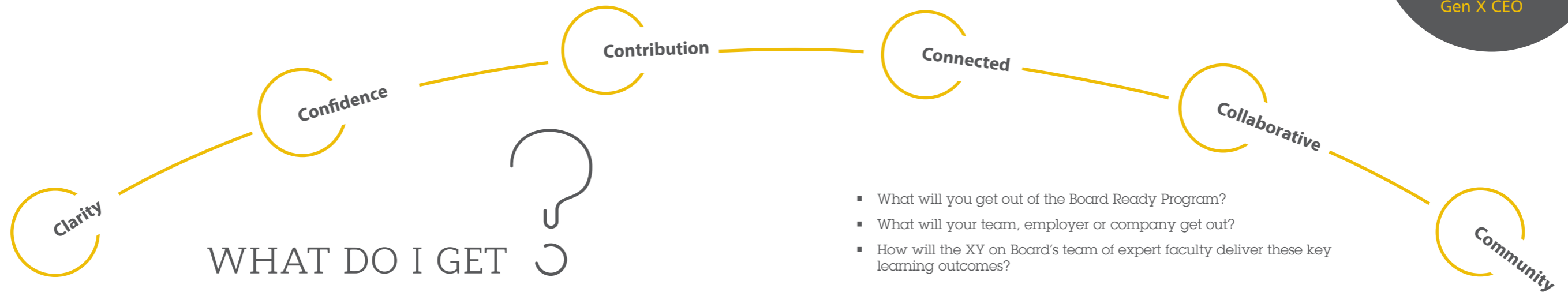
Yes. But, surely...

I'm too young to be a board director?

I don't have the network and understanding of how to find and secure a board role?

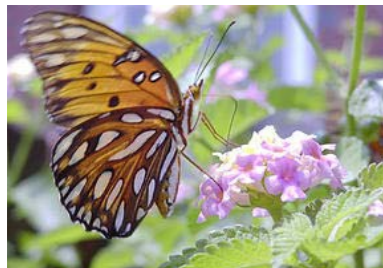
I don't know what type of board role is right for me?

OUR BOARD READY PROGRAM WILL ANSWER THOSE QUESTIONS AND MORE!



ARTICULATE (AND IDENTIFY) HOW TO FIND OR ATTRACT THE RIGHT LEADERSHIP ROLE BOARD FOR YOU.

This outcome will be delivered as mixture of homework learning, homework practical and session practical. You'll get feedback on your profile, resume and more!



IDENTIFY WHY YOU WANT A BOARD LEADERSHIP ROLE, YOUR PURPOSE AND VALUES AND REFLECT ON THE TYPES OF BOARDS OR LEADERSHIP SITUATIONS THAT SUIT THESE.

This outcome will be delivered with session learning, for example; the different types of boards, roles and responsibilities, so you can match you to the right roles.

We will develop your personal "mission statement" using a template covering aspects of your career and life - finding out where you're at right now, where you want to be and what's important to you.

IDENTIFY WHERE YOU CAN MAXIMISE YOUR POSITIVE INFLUENCE AND IMPACT IN LEADERSHIP ROLES AND LEARN HOW TO MAXIMISE YOUR CONTRIBUTION IN THOSE ENVIRONMENTS.

Here you will spend time observing yourself and others in a meeting setting and note the your strengths, the strengths of others and how people respond and contribute. This will give you a keen insight into how to be effective in the boardroom, in fact any leadership meeting.

ARTICULATE AND EXPLORE THE STRENGTHS THAT YOU WOULD BRING TO LEADERSHIP ROLES AND HOW THESE CAN AND WILL IMPROVE YOUR PERFORMANCE AND ORGANISATION'S EFFECTIVENESS.

As part of the pre-session work, you will identify use a unique tool to identify your personality strengths; the things that come naturally to you. Throughout the Program you will see how you interact with your own strengths, how they can be positioned to match and find the right board role and improve your leadership and management skills.

ARTICULATE WHAT TO EXPECT FROM YOUR FIRST LEADERSHIP ROLE ON A BOARD.

This will include a guided mock board experience amongst your cohort, designed to give you enough to hit the ground running. This is equally important if you report to (or plan to report) to a board, as it is if you become a director.

You will also spend time learning from our wise and experienced faculty; all of who have been there, done that, and learnt from their mistakes

DEVELOP AN ACTION PLAN AND JOIN OUR XY COMMUNITY.

By the end of the Program you will have developed a strategic plan of key activities and SMART goals to start or develop your board leadership career. You'll also make and build lasting connections with fellow Gen X and Gen Y leaders across multiple industries as well as our faculty of chairs, non-executive directors, board advisors, leadership coaches and more.

We currently have CEO's, entrepreneurs, lawyers, MBA graduates, M&A consultants, sustainability professionals and more on our first two Programs!

BOARD READY PROGRAM

The Program is held over 30 days and includes three evening masterclass sessions throughout plus guided "homework" to help you get the most out of each masterclass. We don't do classroom, we do practical, active learning!

Each masterclass is specifically designed to provide a practical outcome that will put you one step closer to your next board role. We will give you the knowledge to ensure you hit the ground running, know what to expect and what to look for. Our expert speaker will give you 'behind the scenes' insights you need to choose the right role for you. We will provide a mock boardroom experience and also teach you how to position yourself and find the right role. Finally, we'll help you get your profile right, set some goals and chat with our faculty about what makes an effective board director.

We will request you do some pre-work and homework to maximise your experience. It's not a huge amount but the more you put in, the more you (and your fellow XY students) will get out. Rest assured though, we will be here to help at every step of the way.

"I really want to make a difference and can't wait to be Board Ready"

Gen X CEO

- What will you get out of the Board Ready Program?
- What will your team, employer or company get out?
- How will the XY on Board's team of expert faculty deliver these key learning outcomes?

MEET OUR FACULTY

By participating in the Board Ready Program you will gain exclusive and valuable access to our seriously credentialed experts, from board advisors to leadership coaches and non-executive directors to chairs. Given each Program group is strictly limited to 18 students, you'll be able to connect and network with them in a far more intimate setting.



Alison Rowe
Global Executive, Non-Exec Director Industry Councils, Education and NGO (Melbourne faculty)



Andrew Grant
Experienced chair, non-executive director & chief executive (Melbourne faculty)



Cameron Schwab
Executive leadership coach Youngest AFL club CEO in history! (Melbourne faculty)



Cassandra Kelly
Global Chair of Pottinger, co-founder of Glass Elevator & ASX100 director (Sydney faculty)



Craig Dunn
Non-Executive Director of Westpac, ex CEO of AMP and fintech specialist (Sydney Group 2 faculty)



David Singleton
Non-Executive Director, Chair & expert advisor on resilient leadership. (Melbourne faculty)



Lena Geraghty
Your expert facilitator. Director, entrepreneur and sustainability leader (Perth)



Maria Atkinson AM
Non-executive director, angel investor and sustainability expert (Sydney faculty)



Mele-Ane Havea
Strategic expert Chair of B Lab Australia Small Giants, Dumbo Feather (Melbourne faculty)



Dr Natalie Ferres
GDirector, executive coach, corporate and board adviser, MBA lecturer (Sydney faculty)



Pru Gell
Your expert facilitator in Melbourne & Sydney Active learning, deep democracy specialist



Steve Vamos
Non-executive director at Telstra, Medibank Private, David Jones and more (Sydney faculty)



Lizzie Fuller
Chief Collaboration Officer at XY on Boards Wake Up Project



Paul Smith
Founder of XY on Boards Multipreneur, communicator and collaborator. NGO Chair



Shanaka Jayasinghe
Chief Marketing Officer at XY on Boards Management consultant



Warwick Peel
Founder of XY on Boards Executive search specialist Director on multiple boards



ABOUT XY ON BOARDS

WE HAVE A SINGULAR MISSION TO CREATE THE NEXT GENERATION OF BOARD DIRECTORS, NOW, AND PROMOTE AN EXTRA DIMENSION OF DIVERSITY IN THE BOARDROOM.

The 'XY' in XY on Boards stand for Generation-X (born 1965-79) and Gen-Y/Millennials (born 1980-2000). The circle around the XY on our logo represents a sense of community. Our business model is to nurture and support young directors, whether they want to become Board Ready or simply want to master their contribution in their current role(s).

We believe that more diverse boards are better positioned for success. There are many reasons for this, including different mindsets, skills honed in the digital economy and a natural affinity with change. One of the key drivers is that over one third of our nation is aged 20-45 and we believe boards should better reflect this as a key demographic of customer, employee and investor.

“ You mean I have personal access to all those directors and chairs? ”

Gen Y Legal Counsel

HOW DO I SIGN UP?

THERE ARE ONLY 18 PLACES AVAILABLE FOR
EACH CITY INTAKE. PLEASE CONTACT US NOW
TO FIND OUT MORE AND APPLY:

Apply online at www.xyonboards.com.au

Call us on **0416 851072**

Email us at hello@xyonboards.com.au



FOLLOW US



xyonboards

XY on Boards Pty Ltd
ABN: 56 605 564 501